



## Announcement Summary

**Entity name**

BURU ENERGY LIMITED

**Date of this announcement**

Thursday January 23, 2025

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Performance Rights granted under the Company's Employee Incentive Performance Rights Plan	3,870,000	23/01/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BURU ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

71130651437

**1.3 ASX issuer code**

BRU

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

23/1/2025



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

**ASX +security code**

New class - code to be confirmed

**+Security description**

Performance Rights granted under the Company's Employee Incentive Performance Rights Plan

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

23/1/2025

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Paul Bird	Carla Bird	560,000

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://www.buruenergy.com/site/pdf/dd79c818-d28a-4e9f-920c-98d75fcb0105/Issue-of-Performance-Rights.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://www.buruenergy.com/site/pdf/dd79c818-d28a-4e9f-920c-98d75fcb0105/Issue-of-Performance-Rights.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Performance Rights are subject to a vesting condition of continued employment from the grant date to the relevant vesting date.

Subject to the satisfaction of the employment vesting condition, the Performance Rights will vest as follows:

- 1,935,000 on 1 July 2025
- 1,935,000 on 1 July 2026

## Issue details

**Number of +securities**

3,870,000

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BRU : ORDINARY FULLY PAID	779,409,607

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BRUAA : OPTION EXPIRING 31-DEC-2025 EX \$0.23	1,000,000
New class - code to be confirmed : Performance Rights granted under the Company's Employee Incentive Performance Rights Plan	3,870,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

3,870,000

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No